

NOSTOPS Launches IndiaVerified.com to curb document fraud

The National Organisation for Software and Technology Professionals (NOSTOPS) is an organisation that is knowledge worker centric & will strive hard to promote high standards of professionalism. In furtherance of this aim, NOSTOPS also will ensure that through its initiatives of implementing a structured hiring practice, efforts begin with the candidate employee.

Mumbai, Maharashtra, August 12, 2008 /[India PRwire](#)/ -- The Indian software industry is flooded with 'fake cv's' and the leading software companies have begun taking stringent action on the employees as well as all concerned people. Indian knowledge workers are upwardly mobile and in great demand globally. The recent "India Fraud Survey Report – 2008" by KPMG emphasizes the alarming rise in fraudulent documentation by employees.

The delay in processing of visas for Indian knowledge workers by host nations, due to their stringent immigration border control policies, restrict the outward mobility & increase costs to their employers. In this context, efforts are made by employers to scrutinize and verify their applicant pool.

National Organisation for Software and Technology Professionals (NOSTOPS) is a professional service organisation that performs as a conduit between the employers, the staffing agencies and the employees, both in India as well as overseas.

With the recent spate of documentation fraud, NOSTOPS has launched a new initiative that will serve as an online databank of live 'verified & screened' knowledge workers, which employers use to query & authenticate prospective employees.

NOSTOPS focuses with the 'jobseeker' against the 'employee' mindset to arrive at a clean authentic online databank. Towards this NOSTOPS has partnered with First Advantage Pvt. Ltd, a leading background verification company.

Talking at the web site launch, Mr. Rajiv Dabhadkar, Founder – NOSTOPS and the CEO – 'NOSTOPS.ORG' said that "There is a large gap between the multiple skills demanded from the employer (required to remain globally competitive) and the skills learnt in educational institutions. This industry-academia mismatch is one of the affects of globalisation that gives opportunities for 'document abuse', which is seriously manipulated & misused towards the outward migration of Indian knowledge capital as well".

"Every industry has a small lot of - not so right people and the recruiting industry is no exception. NOSTOPS has been striving hard to set right this malady. Through this initiative we hope to begin making the difference to our members by providing them an opportunity to do the right thing... and to be sought by the employers rather than beating the system or by opting for services from little known agencies/people wherein monitoring quality service from them will be very difficult." said Mr. Dabhadkar.

Notes to Editor

About NOSTOPS:-

The National Organisation for Software and Technology Professionals (NOSTOPS) is registered under the Maharashtra Societies Registration Act 1960.

The National Organisation for Software and Technology Professionals (NOSTOPS) strives to enhance the professionalism of its members. Accordingly, "NOSTOPS" has been advocating reforms to the guest worker program in the United States, where a majority of Indian knowledge workers travel for work. NOSTOPS has been performing as an advocacy organisation to other tech worker organisation and overseas job seekers alike. NOSTOPS has developed a methodology of Professional Practice Guidelines to assist NOSTOPS member in their pursuit of seeking an overseas employer for employment opportunities.

NOSTOPS has close to 1000 members - most of them being employees of large firms in the organised sector, from across the globe but mainly of Indian origin.

Similar to the US Department of Labour making available publicly, the details of each and every work visa petition filed by US Employers, NOSTOPS will aim to present overseas employers, India's rich labour talent pool that has been 'verified' & 'background checked'

NOSTOPS has strategic partnerships with other firms and domain experts for a cause that is to create an "Industry Platform", to improve "Ethics & Standards", to become an "Important Voice", to be heard at the right quarters, to remove the hurdles & foster the growth of this industry.

NOSTOPS and its members promises to provide outstanding professional service that rests on the quality, ethics and integrity of relationships with clients, colleagues, employers and the public.

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Globalisation creates opportunities that are making firms extremely competitive. Information Technology today is moving at an alarming speed. The Internet makes the transfer of information move with blasting speed. It is therefore difficult for educational institutions to keep abreast with the fast changing curriculum and the needs of the industry. Corporations today are moving away from the traditional roles of recruitment. Global mobility of India's knowledge capital is on an ever high and greatly encouraged by host nations.

It is therefore a difficult time for employers that have a business need to transfer workers to other locations on a short time. It is time now to simplify the movement of skilled professionals and to reduce the documentation needs within the security framework.

This is the defining moment, when the industry as a whole, should raise the bar of ethics, uphold standards and instil a self - correcting mechanism.

NOSTOPS shall work tirelessly towards these goals to put the Indian talent in its rightful place of pre - eminence, on the global map

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You can also visit www.nostops.org for more information. or www.indiaverified.com/nostops/

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