

## Enhancing Readiness of Kerala's Human Resources: The Role of Institutional Interventions

*A one-day workshop on 'The Role of Institutional Involvement in Human Resource Readiness: Current Scenario and New Trends', was organized at Mascot Hotel, Thiruvananthapuram on 19th June, 2007, jointly by the Software Technology Parks of India (STPI) and the Computer Society of India (CSI). The workshop was sponsored by InApp, Technopark.*

Trivandrum, Kerala, June 28, 2007 /[India PRwire](#)/ -- The meeting had the twin objectives of bringing together academicians and experts from the IT and ITES industries for brainstorming on the role of institutional involvement in making fresh graduates industry-ready, as well as to elicit information from the participants about the strengths and weaknesses of the current engineering education, so as to design a programme to help institutions achieve 100% placement of their fresh graduates in IT organizations. Such a programme could ensure that soft skills and technical skills of students were sufficiently enhanced to meet industry standards.

Among the dignitaries who attended was Mr. K. R. Jyothilal I.A.S, IT Secretary, Government of Kerala; Mr. K. Remesh Kumar, Director, STPI-Trivandrum; Mr. Radhakrishnan Nair, CEO, Technopark, Trivandrum; Dr. Achuthsankar S. Nair, Director, Centre for Bioinformatics, University of Kerala; Mr. N. T. Nair, Chairman, IEEE India Council; Prof. Sunny Tharappan, Director, CLHRD, Mangalore; Mr. Jayakrishnan, Chairman, CSI-Trivandrum Chapter; and Mr. Sreekanth P. Krishnan, VP, InApp. Eminent academicians, heads of technical institutions, placement officers from engineering colleges, and other experts also took active participation in the workshop.

Mr. K. Remesh Kumar delivered the welcome address. He explained the current scenario and trends prevailing in the IT industry.

Speaking on the occasion, Mr. Jyothilal lauded STPI's efforts to organize the workshop in giving clarity and shape to the thought process of training fresh graduates in soft and technical skills making them industry-ready.

Mr. Radhakrishnan Nair reiterated the need for creating a tailor-made program to help institutions achieve 100% placement.

Mr. Sreekanth P. Krishnan, VP, InApp made a presentation on 'HR Finishing Programs at Institutional Level - A Kerala perspective'.

Prof. Sunny Tharappan spoke about the Karnataka Model, which was kicked off in the early '90s. He also spoke about the State Government's initiative in improving the quality of manpower at the institutional level itself by introducing a Total Quality Management Program (TQM). Under this program, the entire teaching community, including Principals, Professors, staff, and students were trained in record time to cater to the ever-increasing local IT opportunities. He also suggested that it may be appropriate for Kerala to consider adoption of suitable elements of the Karnataka Model.

Felicitations were delivered by Mr. N. T. Nair, Dr. Achuthsankar S. Nair and Mr. Jayakrishnan. The inaugural session was followed by three sessions by Prof. Sunny Tharappan with the participants.

### Notes to Editor

InApp is a Software Services Company founded in Palo Alto, California in 1996 by a group having several years of Big 5 Consulting and Project Implementation experience. InApp has offices in India, North Carolina and California. InApp is certified at CMMI Level 5 by the SEI of Carnegie Mellon University. InApp's clients includes Fortune 500 companies, UN organizations and Universities in the US, Europe, Middle East and India. Among them are Sun Microsystems, InsightOnsite, MPulse Maintenance Software, Opportunity Interactive Inc, Stanford University, UNDP, Georgetown University, Harvard Law School, Duke University and Trane Corporation. InApp's offshore development center in India is located at Technopark, Trivandrum. Complete business solutions are offered for corporate clients in Java, J2EE, .NET, ASP, VB.NET, C# and Multimedia. InApp's solutions span stand-alone, client-server, web services-based and multi-tiered architectures. Contact InApp at [info@inapp.com](mailto:info@inapp.com).

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