

Bangalore HR Summit 2007: Human Resource Managers embracing Technology

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The much awaited Bangalore HR Summit 2007 '**Leveraging technology for HR**', concluded with a very humble request by Human Resources managers to the Technocrats working in the HR field to walk along and not walk ahead. The suggestion was to find means to fill the knowledge gap between HR Professionals and HR Solution providers. The eminent speakers, who had been benefited by technology, highlighted the following points:

1. Technology is an enabler.
2. Positives of effective automation are Speed, accuracy, 24X7 Help desk functioning, real time data and authenticity, paperless office and effective employee engagement, identifying performers.
3. To become HR Evangelist from HR Admin.

Performance Management and Talent Management softwares have suddenly caught the fancies of the Human Resource Management Leaders. It has become so important that HR Technology Conference 2008, Chiago will have '**What is the Talent Management Suite? And what are vendors actually delivering?**' on its first day's agenda. Performance Management and Talent Management are now an integral part of Human Resource Management Software (HRMS) - without which HR management means merely playing with the employee data & reports on an excel sheet.

"The industry is not yet mature, and there are ample opportunities for HR Managers and Organizations to benefit.' says Tushar Bhatia, chief architect and designer of EmpXtrack - an Integrated Human Resource Management, Performance and Talent Management suite (<http://www.empxtrack.com>). He continues," Having a development center in India and sales & marketing networks in United states has helped us to offer very competitively priced solutions to the customers worldwide. Replacing the currently used HR process - oriented niche solutions with 'EmpXtrack' will surely result in substantial cuts in the budgets for HR automation. In US and Europe, in particular, where per employee cost for a SaaS based software is huge, the financial savings will be enormous if 'EmpXtrack' is deployed".

The HR Summit attracted participants from across the industry verticals. The list includes Wipro, InfoSys BPO, IOL, reliance Infocom, Sapiient, LG Soft India Pvt. Ltd., Makino India, Honeywell Technologies and Patni Computers. "**Technology should follow the change, not precede it**", **said one of the keynote speakers.**

Ankur Arora, Vice President (Sales) Saigun Technologies, a participant and sponsor of the HR Bangalore Summit, was more than happy from the response he received at the showcase of

'EmpXtrack - Lite', a flagship product of Saigun Technologies for the SME segment. Also EmpXtrack with its 18 modules attracted visitors like Reliance Infocomm, Sapient, LG Soft India Pvt. Limited, Hindustan Aeronautics Limited, Honeywell Technologies, etc. EmpXtrack's positioning as a 'Modular and fullyCustomizable' solution was well received .**Bangalore HR Summit 2007** (<http://www.hrsummit.in>) achieved its aimof bringing together HR Professionals, Academicians, Researchers, Technology providers and Management Students on a common platform to deliberate on various aspects of the theme: " Leveraging Technology for HR Effectiveness".

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About Saigun Technologies

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We provide application management services, where our services help you manage your application portfolio to achieve maximum business value. We provide Infrastructure and systems management and can plan, deploy, optimize and manage your complex, multi-vendor IT infrastructure. We offer a variety of services designed to test, improve and tune the performance of your business infrastructure.

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